

# Fishers Police Department

## Memorandum



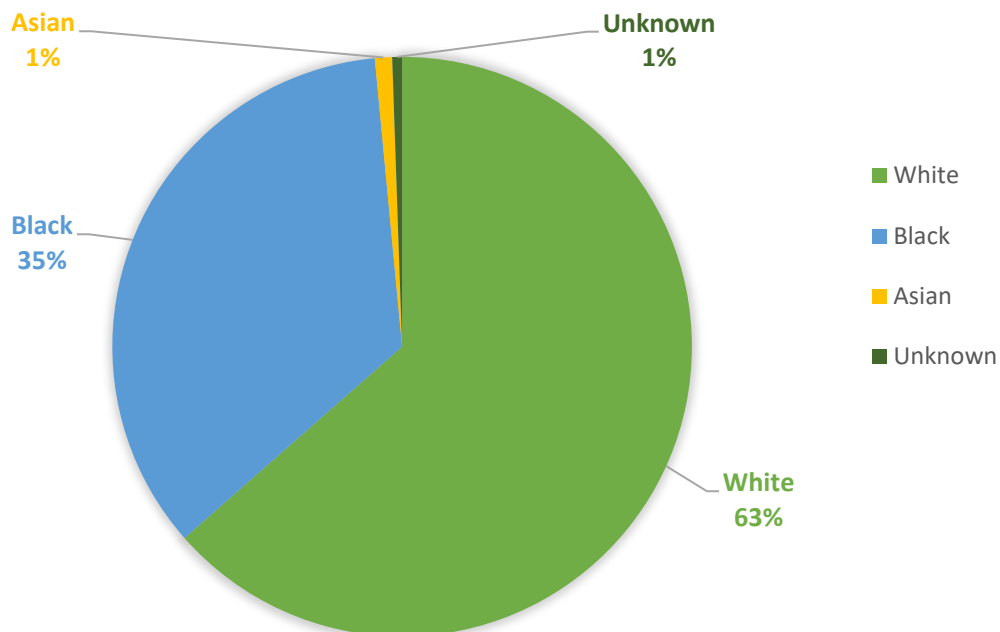
**Date:** January 24, 2020  
**To:** Chief Ed Gebhart  
**From:** Asst. Chief Lucas Gannon  
**Cc:** Allison Nicholson  
**Re:** Bias Based profiling evaluation 2019

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### *By Arrest*

In 2019 the Fishers Police Department arrested 1,461 individuals, charging them with 2,429 offenses. Of those arrested 928 were white (includes Hispanic), 511 black, 14 Asian and 8 unknown.

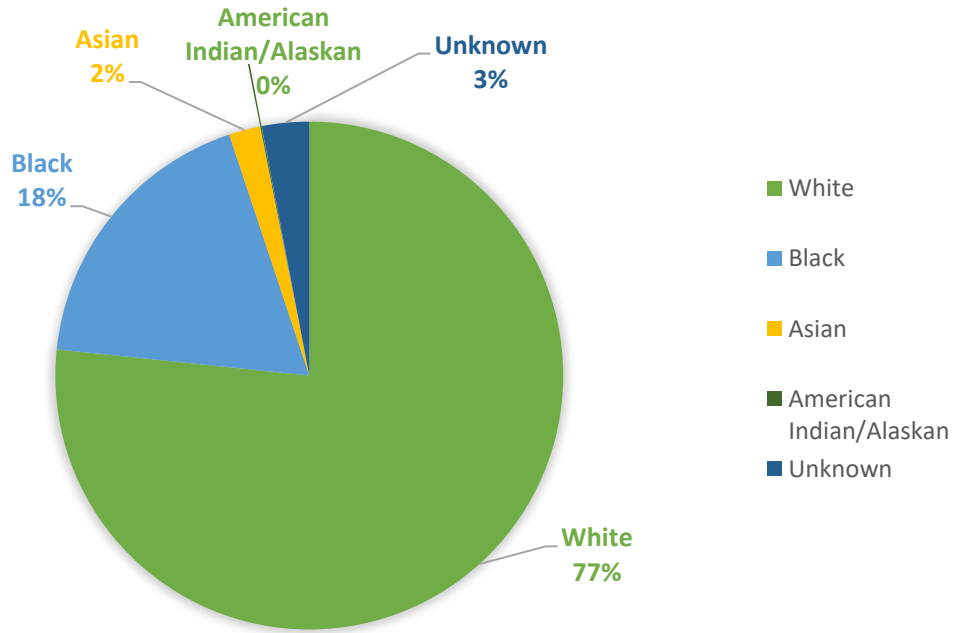
### Arrest by Race



**By Uniform Traffic Ticket and Written Warning**

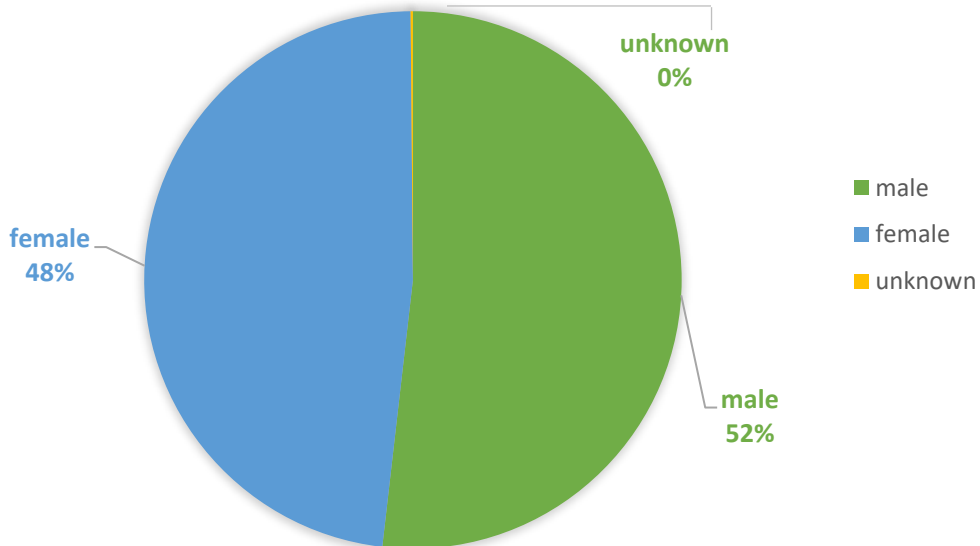
In 2019 the Fishers Police Department issued 5,797 Uniform Traffic Tickets and Written Warnings to individuals. Of those, 4,443 were white (includes Hispanic), 1,058 black, 116 Asian, 6 American Indian/Alaskan and 174 unknown.

**UTT/Warning by Race**



By gender, 3,004 were male and 2,785 female (with 8 unknown).

**UTT/Warning by Gender**



***By Use of Force***

In 2019 the Fishers Police Department had used force a reported 40 times. Of those 40 incidents, 32 were while affecting an arrest (out of 1,461 arrest contacts). Eight incidents were involving an Immediate Detention. By race 28 (70%) were white, and 12 were black (30%). By gender 27 were male (67%) and 13 female (33%). None of the use of force incidents was deemed to be excessive. See the 2019 Annual Use of Force Report & Analysis for full detail.

***By Internal Affairs Complaint Investigations***

In 2019 the Fishers Police Department had 11 internal investigations. One of the investigations alleged bias (racial) and was cleared as proper conduct by the officer (1).

***By Legal Forfeiture***

In 2019 the Fishers Police Department filed fifteen cases for forfeiture, involving fifteen different individuals. Of those subjects, ten were black, three were white, and two were Hispanic.

***By Legal Remedy***

The Fishers Police Department received notice of one lawsuit for racial discrimination in 2019.

***Summary***

There were no substantiated biased based complaints in 2019. Upon review of the data, it appears that policies are being followed and training is effective. I do not see any indication of biased based profiling.